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STRESS STATISTICS

[THE LATEST ANNUAL FIGURES FROM THE HSE 2017/2018](#)

Work-related stress, depression or anxiety is defined as a harmful reaction people have to undue pressures and demands placed on them at work.

- **595,000** workers are suffering from work-related stress, depression or anxiety
- **239,000** new cases of work-related stress, depression or anxiety were reported
- **15.4 million** working days were lost as a result of work-related stress
- **44%** of all work-related ill health cases were due to stress, depression or anxiety
- **57%** of all working days lost were due to stress, depression or anxiety

The main work factors cited by respondents that cause work related stress, depression or anxiety were workload pressures, including tight deadlines and too much responsibility and a lack of managerial support.



ASBESTOS FINES

CONTRACTOR DRY SWEEP ASBESTOS DEBRIS

Y Construction was refurbishing parts of Rose Lane Business Centre in Norwich, including a former kitchen and canteen, when the exposure took place. The firm had started work in late April 2015 and various work continued into until early November 2015. The Health and Safety Executive (HSE) found that it was during the latter months that workers were significantly exposed.

The workers were non-English speakers with limited understanding of the language, knew little about the asbestos on the site and had received no asbestos awareness training.

The contractor had failed to carry out a demolition and refurbishment asbestos survey before the project started. However, when the HSE carried out its own, it revealed a sizeable amount of asbestos debris on the ground level, which the HSE said was the size of a football pitch.

Despite these findings and the surveyor's recommendations, the unlicensed contractor cleaned up the debris between 1 and 6 October 2015, dry sweeping and vacuum cleaning the area.

Y Construction was found guilty of breaching ss 8(1), 10(1) and 11(1) of the Control of Asbestos Regulations 2012 at Norwich Magistrates' Court on 5 November. The company was fined £90,000 and must pay £7,184 costs.

£1.25M FINE FOR CARBON MONOXIDE FAIL

WILLMOTT PARTNERSHIP HOMES LTD HAS BEEN PROSECUTED AFTER MEMBERS OF THE PUBLIC WERE EXPOSED TO THE RISK OF CARBON MONOXIDE POISONING

A number of gas installations at Hamilton House in Wolverton, Milton Keynes were found to be either immediately dangerous or at risk of becoming dangerous following the report of a smell of gas by a householder.

HSE found that Willmott Partnership Homes Ltd had built the flats several years before the incident and in 2014 some remedial work on an external wall was carried out. During the demolition and reconstruction of the wall, many live flues of gas boilers were removed, damaged and blocked, exposing the residents to a risk from carbon monoxide poisoning.

As the Principal Contractor, the company had not ensured that an adequate system of work was in place to manage the risks from working around the live flues, HSE said.

Willmott Partnership Homes Ltd pleaded guilty to breaching Section 3 (1) of the Health and Safety at Work etc Act 1974 and was fined £1.25million and ordered to pay costs of £23,972.

CDM 2015 BREACH

A CONSTRUCTION COMPANY AND ITS MANAGING DIRECTOR HAVE BEEN FINED FOR POOR HEALTH AND SAFETY CONDITIONS

HSE Inspectors visited the site in London following an incident in January 2017. They found evidence of dangerous work at height, a lack of suitable equipment and untrained operatives working without adequate supervision.

HSE's investigating subsequently found that the firm, C J Langs Limited, had failed to plan, manage and monitor the work on site and its managing director, Kewie Doherty, was responsible for the poor conditions on site.

CJ Langs Limited pleaded guilty to breaching Regulation 15(2) of the Construction (Design and Management) Regulations 2015 and was fined £80,000 and ordered to pay £6,000 costs.

Mr Doherty pleaded guilty to breaching Section 37(1) of the Health and Safety at Work etc. Act 1974 and was ordered to carry out 150 hours of unpaid community work and to pay costs of £1673. He was also disqualified from being a director for 3 years.

HSE Inspector Kevin Smith said: "Dutyholders should be aware the HSE will not hesitate to take appropriate enforcement action against those that fall below the required standards."



WELFARE FACILITIES

WHAT YOU NEED TO KNOW AS A BUSY BUILDER

These are the essential health and safety top tips you should follow, even if you don't directly employ the people working on your site. You should provide:

- clean and working toilets
- washbasins with hot and cold running water
- soap and towels
- sinks large enough to wash face, hands and forearms
- somewhere to change, dry and store clothing
- drinking water, and cups if needed
- a rest area to sit, make hot drinks and eat food.

You must also keep your welfare facilities warm and well ventilated, with lighting if necessary.

This is just a summary – you can find out what else you need to know about health and safety by visiting:

www.hse.gov.uk/construction/index.htm

Failure to comply can result in fines and prosecutions for employers.

MENTAL HEALTH

CHIEF EXECS URGE PM TO MANDATE WORKPLACE MENTAL HEALTH FIRST AID TRAINING

More than 50 business leaders from some of the UK's largest employers have called on the government to fulfil its pledge to "transform how mental health is regarded in the workplace". Chief executives and senior managers from the likes of Ford, Mace, PwC, Royal Mail, Thames Water and WH Smith have signed an open letter to Prime Minister Theresa May asking her to bring mental health care in line with physical health and to make mental health first aid mandatory in all workplaces.

EXCITING NEW PROJECT

AGA ARE PLEASED TO HAVE BEEN APPOINTED ON A NEW PROJECT AT BATTERSEA PARK WITH JO COWEN ARCHITECTS



Construction has started on a 15-storey landmark tower in Battersea by boutique property developer West Eleven and designed by Jo Cowen Architects.

Dubbed The View, the scheme comprises 39-homes with stunning views over Battersea Park, located in proximity to the Latchmere Conservation Area in south London.

The 'slender lightweight building' includes luxury flats and a trio of penthouse apartments as well as an element of affordable housing.

The lower three floors will house 1,500m² of commercial space with an active frontage onto Battersea Park Road. The £20million proposals will also provide a new modern sports hall for the adjacent Harris Academy, comprising of a four court multi-use facility shared between the school and the local community.

MEET THE ADMINISTRATION TEAM

FROM SUBMITTING F10 NOTIFICATIONS TO COMPILING CONSTRUCTION PHASE PLANS AND COLLATING HEALTH & SAFETY FILES, OUR COMPANY IS BUILT ON THE SKILLS, KNOWLEDGE AND TIRELESS ENTHUSIASM OF OUR FANTASTIC ADMINISTRATION TEAM



Jen joined Andrew Goddard Associates in August 2016 as part of the administration team; with nearly 10 years of managing small teams in previous jobs including retail and customer service, Jen became the Administration Manager in September 2017. She oversees the smooth running of the administrative team, as well as ensuring the team are confident with their responsibilities and providing training as required. Alongside her managerial duties, Jen is also responsible for the overall running of the Health & Safety File team. While away from work Jen is usually found curled up with a good book or watching a great movie! She also enjoys spending time with her friends and family with a glass or two of prosecco!



Frankie started working with Andrew Goddard Associates in October 2016. As Office Administrator, Frankie's role involves general office duties. She mainly deals with setting up Health and Safety file drafts, making sure they are accurate and getting sent out on time. She is keen for her knowledge to grow with the business as time progresses. When Frankie's not in the office she is most likely to be either at the gym or spending time with family. Frankie loves to go out at the weekend with friends and go to different events.



Emily joined Andrew Goddard Associates in September 2017 as an Office Administrator.

Emily's role involves general office duties including set up new projects, issuing out Pre-Construction Information and compiling the Construction Phase Plans.

In Emily's spare time she enjoys spending time with family, watching movies and eating good food.



Hannah joined Andrew Goddard Associates in October 2017 as part of the administration team. Hannah's day to day role includes general office duties such as setting up new projects, issuing out Pre-Construction Information and compiling the Construction Phase Plans.

In her free time Hannah can be found reading or drawing something she has seen on her travels. She is also an avid museum lover. When she isn't planning her next trip aboard, she is normally enjoying good food with family and friends.



Conor joined AGA in December 2017 as part of the administration team. His role includes continuous liaison with project teams and compiling information at project completion for inclusion in the Health and Safety File.

In his spare time, he enjoys listening to music, watching plenty of tv and cooking. At weekends he attends football matches and he has a soft spot for dogs, especially his two Labradors.



Shannon joined Andrew Goddard Associates in April 2018 as part of the administration team. Her day to day role includes general office duties such as setting up new projects, issuing out Pre-Construction information, compiling the Construction Phase plans and credit control.

When she's not in the office Shannon is most likely to be on long dog walks, eating lots of good food and spending time going out to different places with friends and family.



Prepared By:

Andrew Goddard Associates Limited
Avon House
82 Wellington Street
Thame
Oxfordshire
OX9 3BN

Tel: 03300 886 585
Email: info@aga-ltd.co.uk
Web: www.aga-ltd.co.uk

